

Jos luet viestin mieluummin selaimella, klikkaa tästä

# MiB MOTHERS IN BUSINESS

Towards an equal and family friendly working life.

MiB International

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Blog

## Would you like to read this newsletter in web instead?

The English-language version of the MiB newsletter is published on our website.

News on website



## Is combining work and family possible for fathers? - Webinar 7.10.2022

How do fathers cope with balancing work and family life? Researcher **Emilia Kangas's** [doctoral dissertation](#) shows that organizations typically fail to equally support men's parenthood. It is still assumed that family has no effect on fathers' work. [MiB's member survey](#) conducted in June also shows that most workplaces still do not really encourage fathers to take family leave.

In this webinar, you will hear Emilia Kangas talk about father-friendly management and her study results. The presentation will be translated simultaneously to English for this webinar. Kangas has studied discourses of fatherhood in leadership and organizations at the University of Jyväskylä.

Time: 7th October at 12:00-13:00

Place: Online at Zoom. You will receive a link to Zoom, once you have registered to the webinar.

[Register to the webinar](#)

Welcome to the webinar!

Mothers in Business (MiB) International

**This webinar is part of MiB's yearly Family friendly work life seminar, that will be held in Finnish.**

## Join the Family-Friendly Working Life Seminar (in Finnish)

On Friday, 7th October 2022, from noon to 3 pm, MiB is organizing the third edition of the Family-Friendly Working Life Seminar. The theme of the 2022 seminar is: **"Is it everyone's right to have both career and family?"** You can participate in the seminar either on site in Helsinki or via a remote connection.

In the Family-Friendly Working Life Seminar, you will hear inspiring examples and participate in the discussion about how we can make working life more family-friendly for everyone, regardless of industry, profession, status and life situation.

The seminar is open to everyone. We invite representatives of various fields from both the private and the public sector to have a dialogue with us. Together, we will look for solutions on how to make working life more family-friendly in different workplaces and in diverse life situations.

[Register to the seminar](#)

## Seminar program (in Finnish)

**Opening of the seminar:** Annica Moore, Executive director, Mothers in Business ry / **English translation available at Zoom!**

**Father-friendly leadership:** Emilia Kangas, DSc (Econ and Bus Admin), Responsible management expert / **English translation available at Zoom!**

**Flexible working time solutions - examples from a construction company:** Anu Aspiala, Employee relations manager, Skanska Oy / in Finnish

**Towards a family-friendly social and health sector - increasing well-being and attractiveness through family-friendly management:** Soile Sauranen, HR partner, Work ability coordinator, Päijät-Sote / in Finnish

**Panel discussion: Is combining work and family possible for everyone? / in Finnish**

- Tiina-Emilia Kaunisto, Senior specialist, Diverse families network
- Anna Kokko, Specialist, Leading expert, Family Federation of Finland
- Annica Moore, Executive director, Mothers in Business MiB ry
- Tytti Naukkarinen, Economist, Central Organisation of Finnish Trade Unions (SAK)
- Other panelists will be announced later

The seminar is hosted by social media influencer, business coordinator and father of two, **Ville Viholainen**.



## Invite your network and your employer!

We hope to reach especially the leadership, supervisors and HR experts of different organizations through the Family-Friendly Working Life Seminar. So please invite your own networks and your employer to join! You can invite your contacts, for example, on LinkedIn by joining [the LinkedIn event](#) (in Finnish) and using the invite function. You can also copy the text below and send the invitation by email.

*Hi!*

*I am involved in the Mothers in Business network. In October, MiB is organizing the Family-Friendly Working Life Seminar (in Finnish) to share information and practical examples on how workplaces can promote the reconciliation of work and family. This year's seminar topics include e.g. father-friendly management (English translation will be provided online) and combining work and family in jobs that require physical presence (in Finnish).*

*It would be awesome if you could participate in the seminar! Family-friendliness in the workplace has been researched to affect the well-being and productivity of employees, and I believe that this matter is important also in our workplace.*

*You can register for the seminar here (in Finnish): [https://www.lyyti.fi/reg/perheystavallinen\\_tyolama\\_2022](https://www.lyyti.fi/reg/perheystavallinen_tyolama_2022)*

## Would you like to read more about familyfriendly practises?

A family-friendly working life is in everyone's interest. We want to shake up old attitudes and change the work culture throughout the country permanently.

Family-friendly working life is not just for parents of young children - we all have lives outside of work and each situation requires individual attention.

Family and employee-friendly practices also increases productivity at the workplace.

**Familyfriendly tips!**





## 22.9. MiB Goes: TalentMatch Bootcamp

Get on board with MiB International project's next event with career development topic!

In this one-day TalentMatch Bootcamp on 22nd September, a selection of work related workshops will cover topics **work and family**, **intercultural communication**, **time management** and **entrepreneurship**. We will also explore practical tips on engaging with recruiters. In the networking session you can take your learnings into practice!

The event is in English and organized by the City of Espoo and Mothers in Business International project.

[Register to the event](#)

## Check out all the upcoming events -free and open to all!

From our website you can see all upcoming MiB events. You can register to the events through the events calendar.

You are warmly welcome to join the events to develop your self, grow your networks and meet other mothers!

[MiB events calendar](#)



# MiB

Mothers in Business MiB ry

Yliopistonkatu 5, 7krs  
Helsinki 00100 Finland  
hello@mib.fi (ENG) info@mib.fi (FIN and ENG)

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